Filed VIA EFS on November 19, 2007 Attorney Reference Number 5437-60780-01 Application Number 09/921,993

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Attorney or Agent

for Applicant(s)

In re application of: Scarborough et al.

CERTIFICATE OF TRANSMISSION

Application No. 09/921,993

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being filed via EFS on the date shown below.

Date Transmitted November 19, 2007

Filed: August 2, 2001 Confirmation No. 6882

DEVELOPMENT OF ELECTRONIC For:

EMPLOYEE SELECTION SYSTEMS AND

METHODS

Examiner: Lut Wong Art Unit: 2129

Attorney Reference No. 5437-60780-01

Filed via EFS COMMISSIONER FOR PATENTS P.O. BOX 1450 ALEXANDRIA, VA 22313-1450

AMENDMENT

This responds to the Office action dated May 21, 2007. Please amend the referenced application as follows:

Amendments to the Claims are reflected in the listing of claims, which begins on page 2.

Remarks begin on page 13.